



2025

Benefit Cost Worksheet General Services

The City will pay 90% of the premium for medical and dental coverage. The employee pays the remaining 10% of the premium by payroll deduction irrespective of plans selected and tiers of coverage.

You do have the ability to OPT OUT of medical and/or dental.

<u>OPTIONS</u>	Employee Coverage	<i>Employee Cost Share</i>	Emp+Child Coverage	<i>Emp+Child Cost Share</i>	Emp+Children Coverage	<i>Emp+Children Cost Share</i>	Emp+Spouse Coverage	<i>Emp+Spouse Cost Share</i>	Emp+Family Coverage	<i>Emp+Family Cost Share</i>
MEDICAL										
Regence	805.53	\$ 80.55	\$ 1,494.78	\$ 149.48	\$ 1,996.83	\$ 199.68	\$ 1,708.38	\$ 170.84	\$ 2,303.21	\$ 230.32
Kaiser	847.9	\$ 84.79	\$ 1,555.00	\$ 155.50	\$ 2,097.20	\$ 209.72	\$ 1,776.46	\$ 177.65	\$ 2,417.93	\$ 241.79
DENTAL										
Delta	53.1	\$ 5.31	\$ 81.78	\$ 8.18	\$ 153.07	\$ 15.31	\$ 93.50	\$ 9.35	\$ 176.54	\$ 17.65
Kaiser	74.04	\$ 7.40	\$ 114.06	\$ 11.41	\$ 215.00	\$ 21.50	\$ 130.38	\$ 13.04	\$ 247.94	\$ 24.79
Willamette	58.68	\$ 5.87	\$ 89.65	\$ 8.97	\$ 156.40	\$ 15.64	\$ 102.47	\$ 10.25	\$ 180.40	\$ 18.04

Enter your Cost Share medical premium election here:

\$ _____

Enter your Cost Share dental premium election here:

\$ _____

Add two lines together. This is your monthly pre-tax premium

\$